Sustainability Report

2024

Avino Silver & Gold Mines Ltd.

Contents of the report

Introduction

Forward-Looking Statements

Certain statements contained in this Sustainability Report are forward-looking statements, including our current expectations and projections about future results, performance, prospects, and opportunities. We have tried to identify these forward-looking statements by using words such as “may,” “will,” “expect,” “anticipate,” “believe,” “intend,” “feel,” “plan,” “estimate,” “project,” “forecast,” and similar expressions. These forward-looking statements are based on information currently available to us and are expressed in good faith and believed to have a reasonable basis. Any statements that express or involve discussions with respect to predictions, expectations, beliefs, plans, projections, objectives or future events or performance (often, but not always, using words or phrases such as “expects”, “anticipates”, “plans”, “projects”, “estimates”, “envisages”, “assumes”, “intends”, “strategy”, “goals”, “objectives” or variations thereof or stating that certain actions, events or results “may”, “could”, “would”, “might” or “will” be taken, occur or be achieved, or the negative of any of these terms and similar expressions) are not statements of historical fact and may be forward-looking statements. These forward-looking statements are made as of the date of this Sustainability Report and the dates of technical reports, as applicable. Readers are cautioned not to place undue reliance on forward-looking statements, as there can be no assurance that the future circumstances, outcomes or results anticipated in or implied by such forward-looking statements will occur or that plans, intentions or expectations upon which the forward-looking statements are based will occur. While we have based these forward-looking statements on our expectations about future events as at the date that such statements were prepared, the statements are not a guarantee that such future events will occur and are subject to risks, uncertainties, assumptions and other factors which could cause events or outcomes to differ materially from those expressed or implied by such forward-looking statements.

Introduction

About this report

At Avino, sustainability is more than a commitment, it is a strategic advantage that enhances our operations, helps to reduce risks, and creates long-term value for our stakeholders. As a company operating in a resource-intensive industry, we recognize that integrating sustainable practices into our business is essential for operational efficiency, investor confidence, and long-term resilience.

In this report, we highlight how our sustainability journey is maturing and advancing alongside our operational growth, evolving in step with our core business strategy. By focusing on resource efficiency, responsible supply chain management, and workplace safety, we create value today while strengthening our foundation for future growth.

The United Nations Sustainable Development Goals provide the foundation for our sustainability approach, helping us prioritize initiatives that deliver meaningful environmental, social, and economic benefits.

We understand that strong environmental, social, and governance (ESG) performance is key to maintaining our social license to operate. In parallel with our sustainability efforts, this report will also focus on the business case for sustainability—how we leverage innovation, technology, and responsible business practices to drive operational excellence and create value for our shareholders, employees, and partners.

Through these efforts, we continue to build a more efficient, resilient, and future-ready business—one that thrives by making sustainability part of success.

Introduction

Message from Avino's President and CEO

I am pleased to share Avino's 2024 Sustainability Report, which reflects the progress we continue to make on our sustainability journey.

As our Company grows, we are developing a sustainability strategy that evolves alongside our operations and supports our long-term business objectives. In this report, we highlight the meaningful progress achieved in 2024 as we continue to advance both our sustainability efforts and business strategy.

As a resource-focused company, we balance economic growth with responsible resource management. Our approach to sustainability is practical and operationally driven—focused on efficiency, innovation, safety, and strong governance. These efforts help mitigate risk, improve cost control, and support disciplined growth as we advance our strategy.

In 2024, the United Nations Sustainable Development Goals remain the foundation for our sustainability goals. In addition, we are proud to once again be evaluated by the Mexican Center for Philanthropy (CEMEFI), earning the ESR Distinction for a third consecutive year. These achievements serve as important reference points as we continue to evolve and strengthen our sustainability practices.

This report highlights actions taken and data compiled during the year, as we focus on our transformational growth strategy, including enhancements to operational efficiency, responsible supply chain management, and continued investment in the health, safety, and well-being of our workforce. While community engagement remains an important element of our presence in Mexico, our focus remains on strengthening our operations, managing long-term risks, and maintaining the trust of our stakeholders.

Our sustainability journey is an ongoing process of improvement, reflecting our values as we grow as a company. As we look ahead, we will integrate responsible practices into our operations while remaining responsive to evolving investor expectations, regulatory requirements, and industry standards.

I would like to thank our employees for their continued commitment to operating responsibly and efficiently. We remain focused on delivering sustainable value and look forward to reporting on our progress in the years ahead.

David Wolfin
President and CEO

"As our Company grows, we are developing a sustainability strategy that evolves alongside our operations and supports our long-term business objectives. In this report, we highlight the meaningful progress achieved in 2024 as we advance both our sustainability efforts and business strategy."

AVINO

Introduction

About Avino

Avino is a primary silver producer, developer and explorer in Mexico. We have a 5-year growth plan to become an intermediate producer by transitioning from one producing asset to three.

We are committed to managing all business activities in a safe, environmentally responsible, and cost-effective manner, while contributing to the well-being of the communities in which we operate. Headquartered in Vancouver, Canada, Avino Silver & Gold Mines is listed on the NYSE American:ASM and TSX:ASM.

BUSINESS STRATEGY

Our Business strategy includes sustainability, which is integrated into the way we operate, grow, and create value. We view sustainability as a strategic driver that enhances our long-term performance by reducing risks, improving efficiency, and supporting innovation.

By integrating environmental, social, and governance (ESG) considerations into our decision-making, we ensure that our business strategy is aligned with stakeholder expectations, regulatory requirements, and global sustainability trends. This includes optimizing our use of energy and materials, strengthening supply chain resilience, investing in our workforce, and maintaining the highest standards of corporate governance.

PROJECT PORTFOLIO

The Avino Mine - Production

2025 production 2.6M AgEq

La Preciosa - Development

Future silver production asset

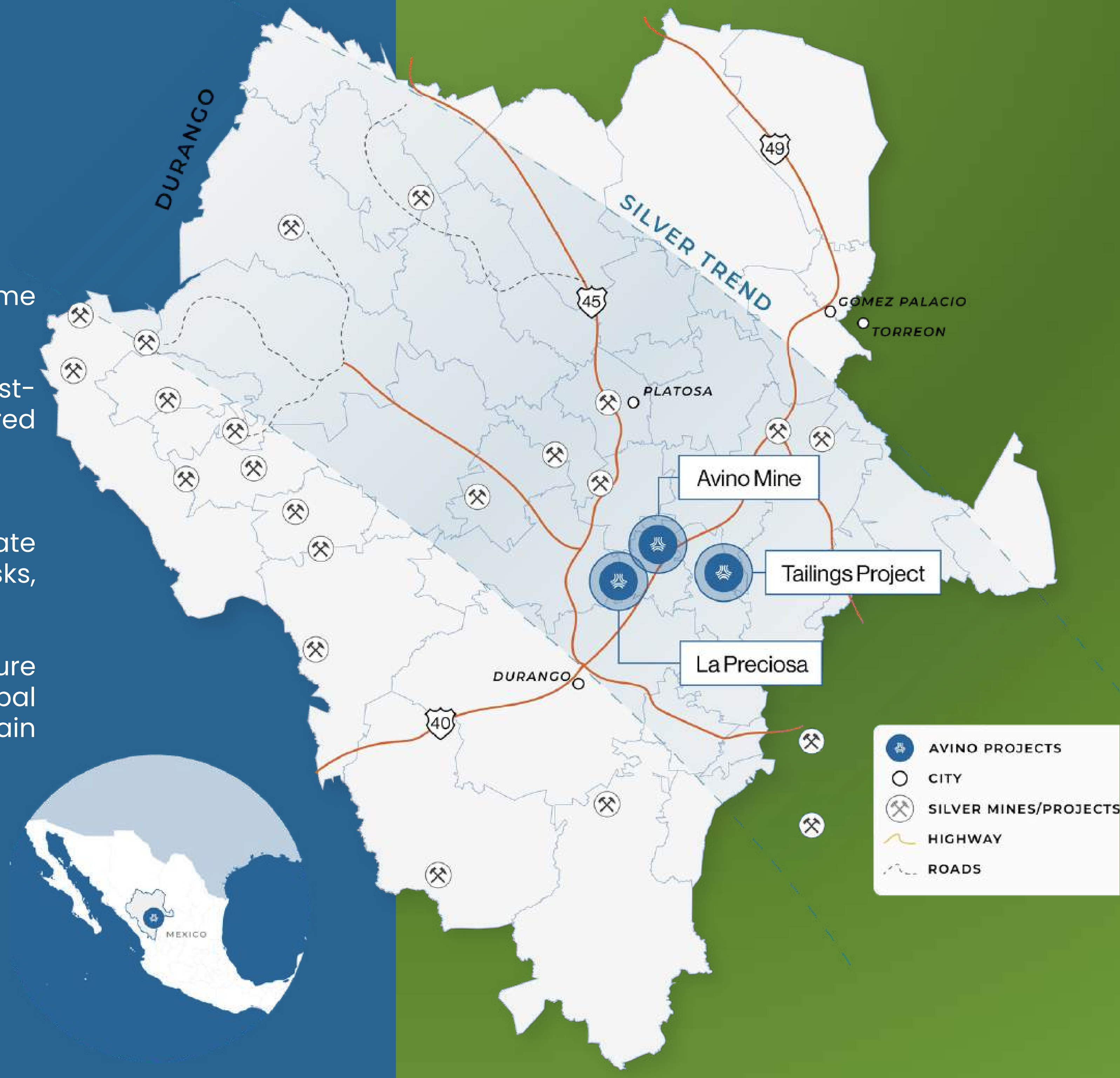
Oxide Tailings Project - Development

Pre-feasibility study completed in 2024

Large Silver Equivalent Reserve and Resource Base - NI 43-101 effective date October 31, 2025

127 million AgEq oz of proven and probable mineral reserves

301 million AgEq Oz of measured and indicated mineral resources



Qualified Person

Peter Latta, P. Eng, MBA, Avino's VP Technical Services, is a qualified person within the context of National Instrument 43-101 who has reviewed and approved the technical data in this sustainability report.

Sustainable Development Goals

Our approach

SUSTAINABLE DEVELOPMENT GOALS

The United Nation’s Sustainable Development Goals serve as a guiding framework for Avino's sustainability efforts, helping the Company focus on areas where it can make meaningful contributions through responsible mining practices, environmental stewardship, workforce development, and community engagement

Sustainability Highlights

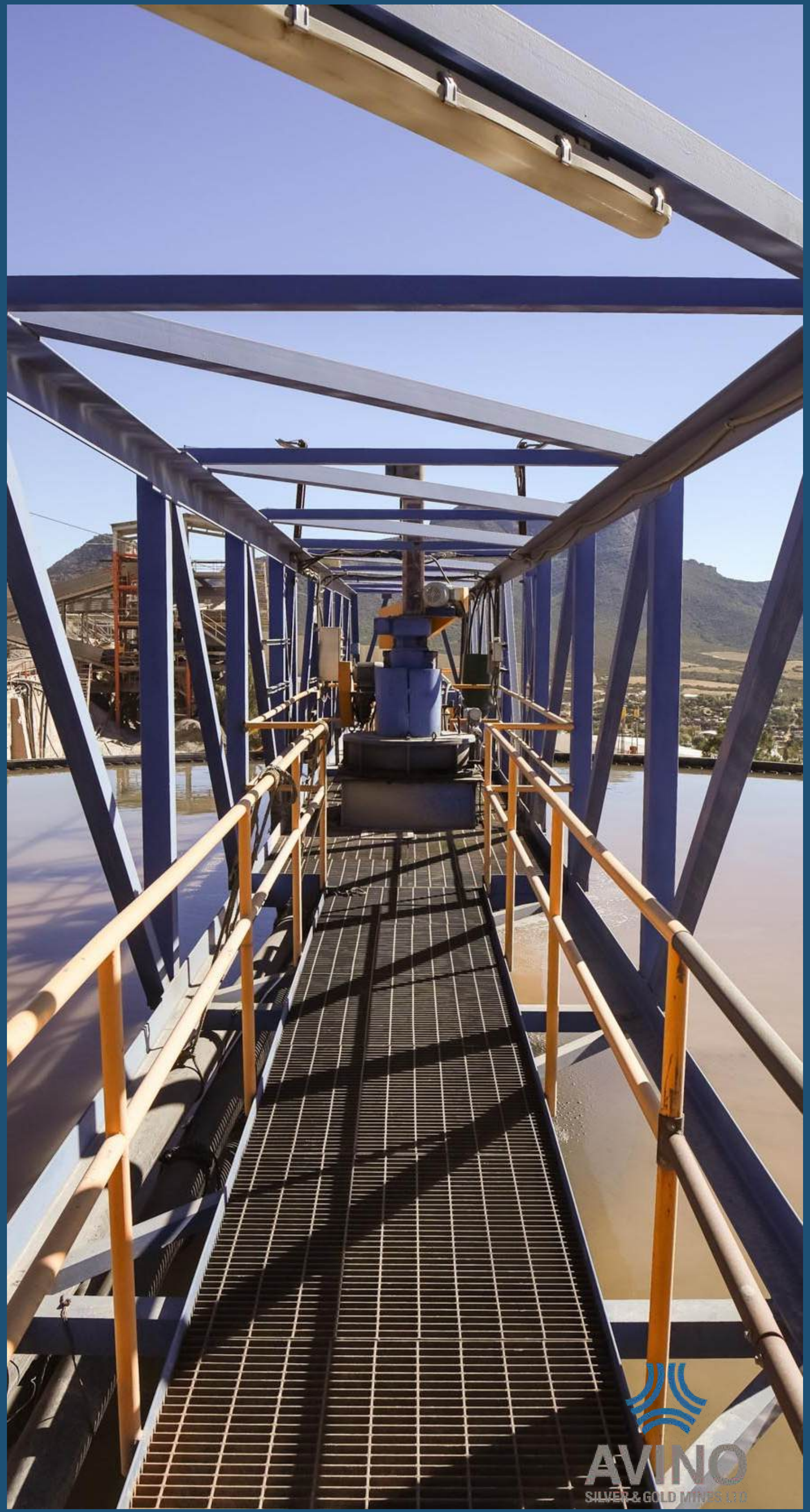
All figures stated are in US dollars unless otherwise noted

$66.2 M Direct economic impact	**100%** Local Mexican labor force	**514** Total number of employees and contractors
$60 K Local community investment	**1,727** Safety and health training hours - employees and contractors	**95%** Investment in local Mexican procurement on goods and services
5,500 Number of trees planted in reforestation projects with average survival rate of 60%	**3** Recordable Injuries per 1 million hours worked Total Recordable Injury Frequency Rate (TRIFR)	**265** Community skills workshop participants

Business Highlights

All figures stated are in US dollars unless otherwise noted

$66.2 M Direct economic impact	**$36 M** Operating costs	**$7.8 M** Employees wages and benefits
$5.6 M Taxes paid to Mexican Government	**$60 K** Direct community investment	**$1.2 M** Land Use payments
$20.4 M Investment in procurement spent locally within the State of Durango, Mexico	**$47.6 M** Investment in procurement spent within Mexico	**$2.5 M** Investment in procurement spent Internationally



Environment

Environmental responsibility is a cornerstone of sustainable resource development. As a mining company, we recognize the importance of managing our environmental footprint — from energy use to water stewardship, waste management, and land restoration. We are committed to transparently reporting our progress and continually improving our practices to support a more sustainable future.

Environment

Our commitment to sustainability is reflected in how we operate—optimizing resource use, investing in innovation, and ensuring that we meet our highest standards of safety, governance, and efficiency. By taking a proactive approach, our goal is to reduce risks, but also create opportunities for greater resilience, cost savings, and shareholder value.

Dry Stack Tailings

- Saving Water
- Small environmental footprint
- Reducing risk
- Operatonal efficiency

Recycling Water

- Saving Water
- Reducing impact on local water resources
- Optimizing resources to lower environmental impact

Water & Reclamation

- Dam maintenance helps to protect clean water
- Planting trees to support the recovery of ecosystems
- Preventative road maintenance- land stewardship, helps with dust generation

Automation

- Energy efficiency
- Reduced waste
- Water and resource management
- Lower emissions or pollutants
- Data-driven improvements

Environment

Dry Stack Tailings Facility

6 CLEAN WATER AND SANITATION

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

15 LIFE ON LAND

The investment we made in Avino's tailings management system is based on our commitment to safety and environmental stewardship.

We approach our tailings management with respect for the people in our communities and the environment, and we strive to meet or exceed expectations while being guided by best practice standards globally.

Our improved storing method exemplifies Avino's commitment to operational excellence and includes thorough and independent technical oversight of our facilities' design and operation.

Environment

Dry Stack Tailings Facility

Commitment to Safety and Environmental Stewardship	Why Dry Stack	No Dam	Track Record
Our dry stack tailings facilities are designed and constructed to the highest engineering and best practice standards that meet or exceed regulatory and international requirements	Avino invested in this tailings storage method for its numerous advantages, which includes: less fresh water usage, a small environmental footprint, no engineered dam, no acid rock drainage, high stability, seismic performance, and reduced water storage.	No need for for tailings ponds or dams. Therefore, there is no risk of a dam failure.	Avino continues to be vigilant, comprehensive and responsible in how we manage tailings - rigorous oversight, ongoing monitoring , and adherence to industry best practices.

For more detailed information on our Dry Stack Facility, please visit the Sustainability section on our website, where you can find detailed fact sheets and videos.

Environment

Water

In 2024, we strengthened our water management practices through the installation of a micro-filtration system, increasing our recycled water rate to 92%, up from 80% in 2023.

0.2 M m³ Ground water (from Mining)	**1.9 M m³** Recycled water (from Taiings)	**2.1 M m³** Total water consumption
92% Percentage of water recycled	**3.3 tonnes m³** Water intensity by tonnes processed	**0.8 m³ per AgEq oz** Water intensity by silver equivalent ounces
0.3 tonnes m³ Fresh water intensity by tonnes processed	**0.1 m³ per AgEq oz** Fresh water intensity by silver equivlent ounces	6 CLEAN WATER AND SANITATION m3 = Cubic metre

Water recycling plays a critical role in Avino's approach to responsible resource management. By reusing water throughout our operations, we reduce our reliance on freshwater sources, improve operational efficiency, and help preserve water resources shared with local communities. This practice supports environmental stewardship, enhances operational resilience, and contributes to the long-term sustainability of the regions where we operate.

Environment

Supporting Reclamation

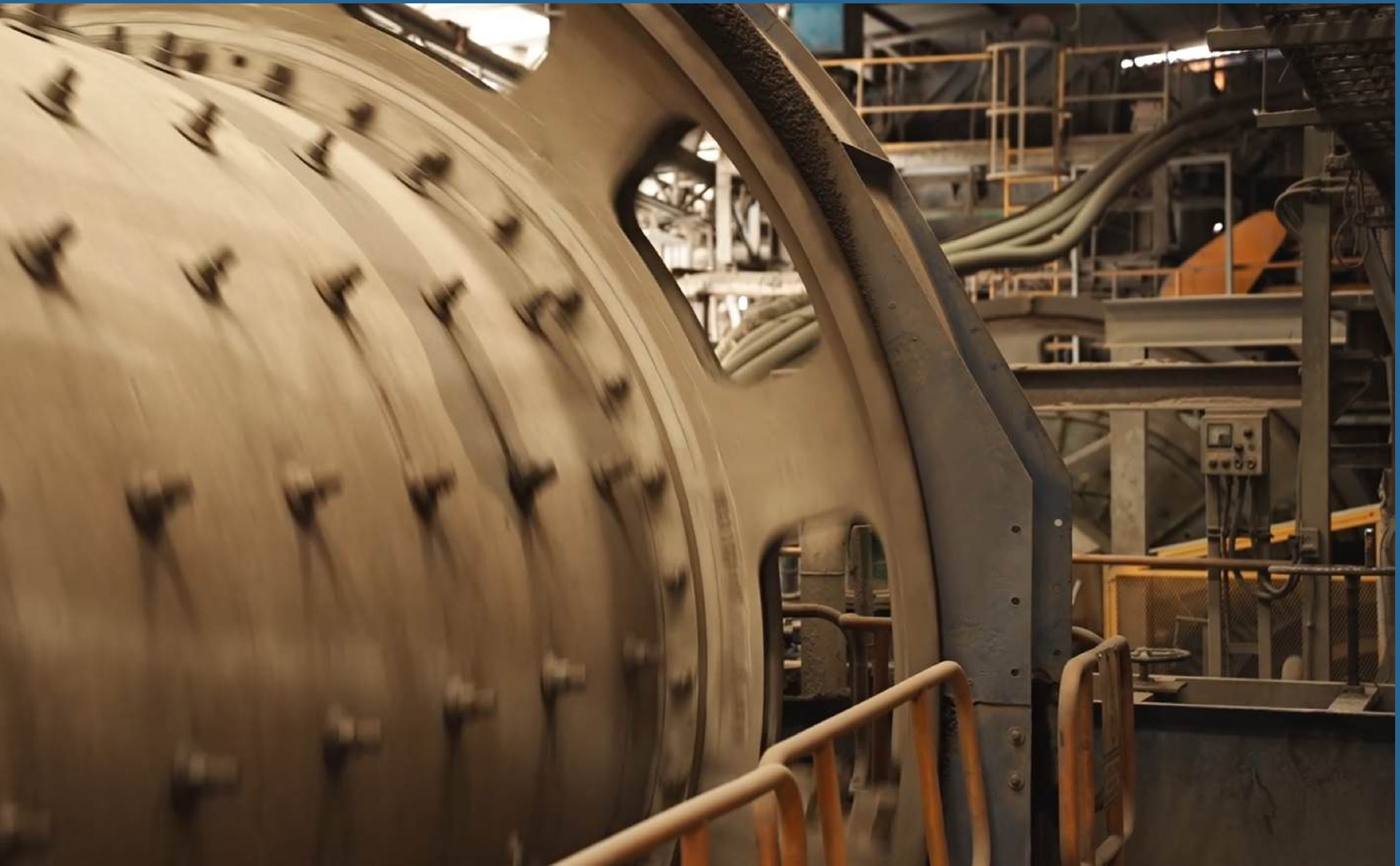
In 2024, we supported reclamation efforts by:

1. Rehabilitation of 15 hectares of land surrounding our operations, which contributes to the restoration of native vegetation
2. Regular geotechnical maintenance which supports safe and stable performance throughout operations
3. 5,500 trees were delivered and planted to support the recovery of ecosystems in areas near operations
4. Preventative road maintenance is an important part of our land stewardship approach which helps control dust generation

Advancing land restoration and environmental stewardship through proactive reclamation activities

Environment

Automation



Resource Efficiency

Avino continued to advance its digital transformation efforts in 2024, building on initiatives such as mill automation and the underground vehicle tracking system introduced in 2023. These technologies improved plant reliability, reduced downtime, and supported more efficient use of energy, water, and materials, contributing to record mill throughput and stronger operational performance.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Environment

GHG Emissions

In 2024, we began collecting and reporting GHG emissions data, creating a foundation for measuring progress in future years. As our operations and sustainability practices continue to evolve, we expect to expand our reporting to include additional measures of operational efficiency.

Gathering this data will help us to better understand our performance, inform decision-making, and identify opportunities to reduce costs and emissions over time.

Enhancing this disclosure reinforces our commitment to responsible resource management, improves transparency, and supports our readiness for evolving climate-related expectations and regulations.

4.4 K tonne C02

Total Scope 1 GHG Emissions

10.8 K tonne C02

Total Scope 2 GHG Emissions

15.2 K tonne C02

Total Scope 1 + 2 GHG Emissions

Scope 1 emissions represent direct emissions from sources owned or controlled by the Company, including fuel used in mining equipment and on-site operations.

Scope 2 emissions represent indirect emissions associated with purchased electricity used to power our operations.

7 AFFORDABLE AND CLEAN ENERGY

11 SUSTAINABLE CITIES AND COMMUNITIES

13 CLIMATE ACTION

Our People and Communities

Deep-rooted, multi generational workforce:

Avino's employees are the foundation of our success, with many families spanning generations working at our operations.

Locally sourced employment and community impact:

Our workforce is drawn from nearby communities, where Avino serves as a primary employer and economic anchor.

Commitment to employee well-being and growth:

We invest in our people through ongoing health and safety training and professional development opportunities.

1 NO POVERTY

3 GOOD HEALTH AND WELL-BEING

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

Our People

Workforce

- **People at the core of our success:** A dedicated, multi-generational workforce, with many employees' families having long-standing ties to Avino.

- **Local employment and economic anchor:** Our workforce is drawn from nearby communities, where Avino serves as a primary—and often sole—employer.

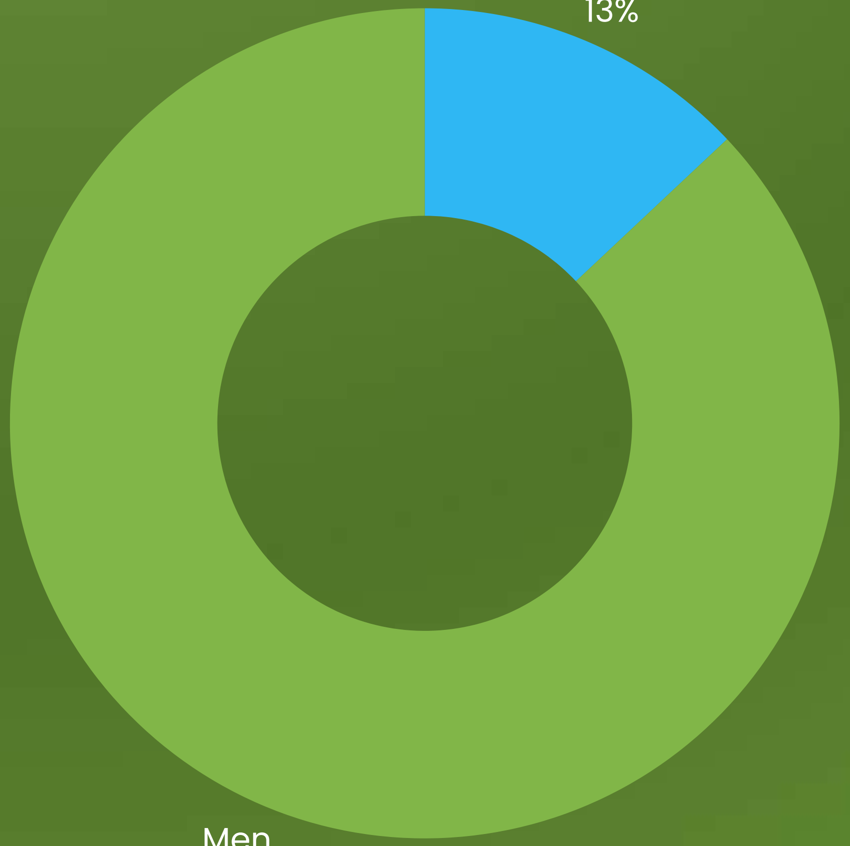
- **Investment in well-being and development:** Ongoing health and safety training, along with professional development opportunities, support our employees' growth.

- **Building future generations of talent:** A key CSR priority is creating opportunities for local residents and fostering "Ambassadors of Avino" through education and awareness of mining careers.

Avino's Workforce 2024

Total Workforce	Employees	Contractors
514	275	239

Workforce Gender Composition %



Local workforce in Mexico

100%

3 GOOD HEALTH AND WELL-BEING

8 DECENT WORK AND ECONOMIC GROWTH

Our People

Health and Safety

Safety Commitment & Governance
The safety of our employees and contractors is a core operational priority, supported by formal policies, management oversight, and site-level accountability. Our objective is to prevent fatalities, injuries, and occupational illnesses across all operations.

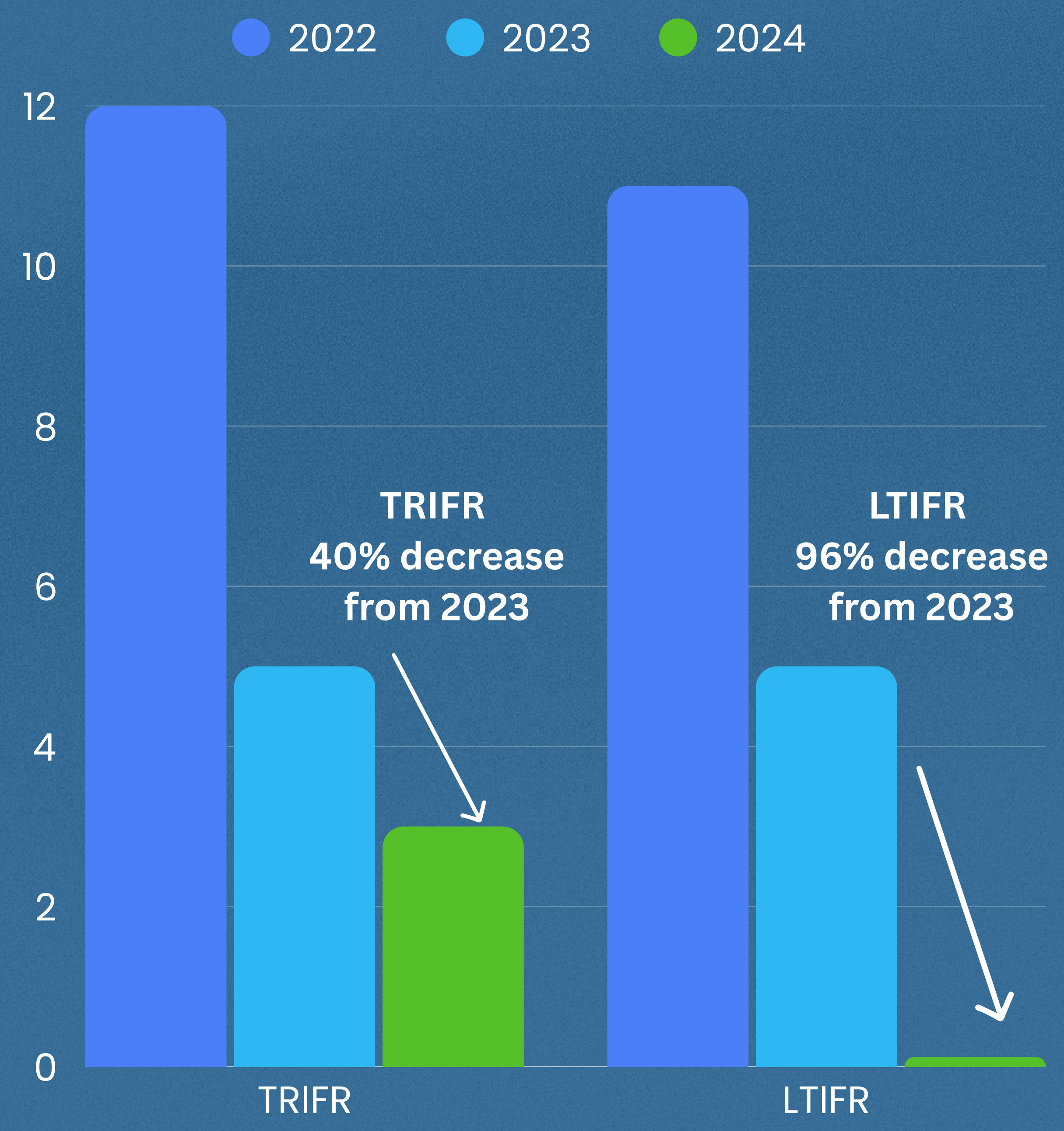
Key Safety Data
Tracking the following indicators helps us monitor our safety performance through industry-standards:

- Total Recordable Injury Frequency Rate (TRIFR) Represents the number of recordable injuries that occur for every 1 million hours worked.
- Lost Time Injury Frequency Rate (LTIFR) Measures the frequency of injuries that resulted in lost work time, usually standardized per 1 million hours worked.
- Severity Rate
- Number of Recordable Incidents
- These metrics are regularly monitored to identify trends, mitigate risks, and drive continuous improvement.

Year-over-Year Improvement
In 2024, Avino reported a reduction in total workplace incidents compared to 2023.

Continuous Improvement &Targets
We are committed to ongoing improvement in safety performance, with a long-term objective of achieving a 0.00% incident rate across our operations.

Workforce Engagement
Strong safety performance is supported by active participation from employees and contractors, reinforcing a culture of accountability, awareness, and continuous improvement across our operations.



3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

5 GENDER EQUALITY

10 REDUCED INEQUALITIES

Our People

Training

<table>
<tr><th colspan="5">EMPLOYEES AND CONTRACTORS</th></tr>
<tr><th>Total number of training hours</th><th>Average number of training hours</th><th>Hours of training for safety</th><th>Hours of training for technical skills</th><th>Hours of training for soft skills</th></tr>
<tr><td>Male Employees: 1,228
Female Employees: 362
Total Employees: 1,590</td><td>Per Male Employee: 3.0
Per Female Employee: 5.0
Average hours per employee: 3.3</td><td rowspan="2">1,079</td><td rowspan="2">634</td><td rowspan="2">13</td></tr>
<tr><td>Male Contractors: 120
Female Contractors: 16
Total Contractors: 136</td><td>Male Contractor: 0.56
Female Contractor: 0.67
Average hours per contractor: 0.57</td></tr>
</table>

Our Communities

Community Relations - La Preciosa

Long-term Land Use Agreement

- Secured a long-term land-use agreement with a local community, providing a stable foundation for the responsible development of La Preciosa.

Permitting and Responsible Development

- Received all required permits for mining operations, marking a key milestone in advancing La Preciosa.
- Achieved through extensive collaboration with Federal and State regulators, alongside ongoing engagement with local community leaders.
- Reinforces Avino's commitment to responsible development, regulatory compliance, and disciplined growth.

Economic Contribution and Local Value Creation

- La Preciosa is expected to contribute meaningfully to regional economic development beyond direct employment.
- Supports the creation of indirect jobs through local suppliers, contractors, and service providers, strengthening the regional supply chain.
- Operations are designed to balance economic benefits with environmental responsibility, maintaining a focused and efficient footprint.

"This is a fantastic achievement and signals the start of a new era for Avino and the communities adjacent to the mine as we are one crucial step closer to putting La Preciosa into production" said David Wolfin, President and CEO of Avino. "With this long-term land-use agreement in place, we can commence hauling of old surface stockpiles to our mill for processing. We are now able to begin the filing of our environmental permit for underground extraction. Pending regulatory approval, we can start developing the ramp down to our initial target of the high-grade Gloria vein."

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Our Communities

Community Relations - Contributions and Support

Respecting the uses, beliefs, and customs of our communities, our CSR team was ready for the Solar Eclipse on April 8, 2024. Certified glasses were donated to each community.

Our Communities

Collaborative Benefits

In partnership with the State Government and the Mariana Trinitarian Congregation (CMT), a non-profit civil association, Avino's CSR team supported a program aimed at improving quality of life in our local communities through increased access to clean energy solutions.

As part of this initiative, we shared information and resources to help families understand available support programs and make informed decisions that could reduce household expenses. Access to information can be a powerful tool in helping families navigate challenges and improve their financial well-being.

Through the program, 67 families were able to obtain solar boilers at subsidized prices. These boilers harness renewable energy from the sun to provide hot water, helping households reduce utility costs while promoting environmental sustainability.

Our Communities

Community Relations - Great Partners

In 2015 at a conference, our President and CEO, David Wolfin was approached by members of Samsung C&T. They were very interested in Avino, and said to David, “Samsung C&T is looking for ethically sourced material to use in our products”. They were interested in purchasing the Avino Mine concentrate produced.

A trip to site was arranged and in July of 2015, the group performed their due diligence and was extremely pleased with what they saw at Avino, and an agreement was made for the Avino Mine concentrate to be sold to Samsung C&T.

This began a many years long relationship with one of the world’s most recognizable brands that operates various businesses including engineering and construction, trading and investment, fashion and resort businesses. The company also carries out the building, civil infrastructure, urban development, plant and housing construction works. Samsung C&T carries out trading of chemicals, iron and steel, industrial materials, energy and mineral resources, and supplies plants for the textile industry.

In 2022, Samsung graciously donated tablets and TVs to Avino for the Company to distribute within the communities. An action plan for the distribution was developed and the donations of the tablets and TVs commenced in 2023.

This meaningful gesture provided much needed technology and devices that enhanced the training and education for so many children and adults of our communities.

4 QUALITY EDUCATION

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Governance

Our Approach

Good governance is essential to Avino's success, encouraging transparency, accountability, risk management, stakeholder engagement, and continuous improvement.

Good governance is essential to Avino's success, encouraging transparency, accountability, risk management, stakeholder engagement, and continuous improvement.

Our Code of Ethical Conduct applies to all directors, officers, consultants and employees (the "Executive and Staff") of Avino Silver & Gold Mines Ltd. (the "Company").

We respect and uphold fundamental human rights, both in the workplace and in local communities.

All Executives and Staff recognize that they hold an important role in the overall corporate governance and ethical standards of the Company. Each person is capable and empowered to ensure that the Company's, its shareholders' and other stakeholders' interests are appropriately balanced, protected and preserved.

Avino's Whistleblower Policy is designed to encourage ethical behavior by all of the Company's Representatives when conducting business for or on behalf of the Company, and provides details and procedures for submitting a complaint or concern to the Chair of the Audit Committee (the "Chair"), who shall inform the Audit Committee of all Complaints, and the Audit Committee will evaluate and take necessary action as deemed necessary.

Building on steps taken in 2023, Avino took the following steps to reduce the risks of forced labour and child labour in our operations and supply chain:

- Working internally within all departments to assess the risks of forced and/or child labour in our supply chain and operations;
- Developing an action plan for addressing risks identified during this process;
- Conducting internal due diligence to identify, address and eradicate any identified forced labour or child labour, if any identified;
- Developing training and awareness for our workforce and suppliers/contractors on forced labour and child labour; and,
- Developing updated policies within our existing Code of Conduct that specifically address forced labour and child labour

Please click on this link to review Fighting against forced labour, child labour and supply chain act

Governance

Governance and Risk Management

Effective governance is the foundation of Avino's success. For our entire team, this means a steadfast commitment to proactively addressing ESG risks and opportunities across every facet of our mining operations.

The Board of Avino recognizes the commitment at all levels of the company to responsible mining and building strong communities wherever we operate. The dedication to integrating sustainability into our business strategy is shared by all of our Board members, our executive management team, and employees.

We are committed to continuing to provide high-quality information on our work and performance on a range of ESG issues. These disclosures are of the highest priority to many of our stakeholders and investors. This is the second sustainability report for Avino, and while we are thrilled for the progress that Avino has achieved, we recognize that we have more to do and we look forward to further developing programs and initiatives.

Business and Risk Management: The Board has the responsibility to: a) identify the principal risks of the Company's business and ensure the implementation of appropriate systems to effectively monitor and manage those risks with a view to the longterm viability of the Company and achieving a proper balance between the risks incurred and the potential return to the Company's shareholders; b) oversee the development and implementation of a cybersecurity plan for the Company and its subsidiaries; c) ensure management identifies the principal risks of the Company's business and implements appropriate systems to manage these risks; d) evaluate and assess information provided by committees of the Board, management and others about principal risks of the Company's business and the effectiveness of risk management systems in place; and e) review the adequacy of security of information, information systems, and recovery plans.

Sustainability: The Board has the responsibility to: a) ensure the implementation of appropriate environmental stewardship and health and safety management systems, which are sufficient within the terms and practices of the mining industry, to ensure compliance with Applicable Laws; 7 (b) promote sustainable development and the monitoring, management and reduction of the environmental impact of the activities of the Company and its subsidiaries (including but not limited to activities relating to tailings management, arsenic management and carbon emissions); c) promote responsible management and supervise the social and human rights impacts of the activities of Avino and its subsidiaries; and d) promote engagement, relationships and communication with local communities, governments and other organizations in the jurisdictions in which the Company and its subsidiaries operate.

For a deeper look at the Board's mandate, please click here to view Avino's Corporate Governance documents.

AVINO
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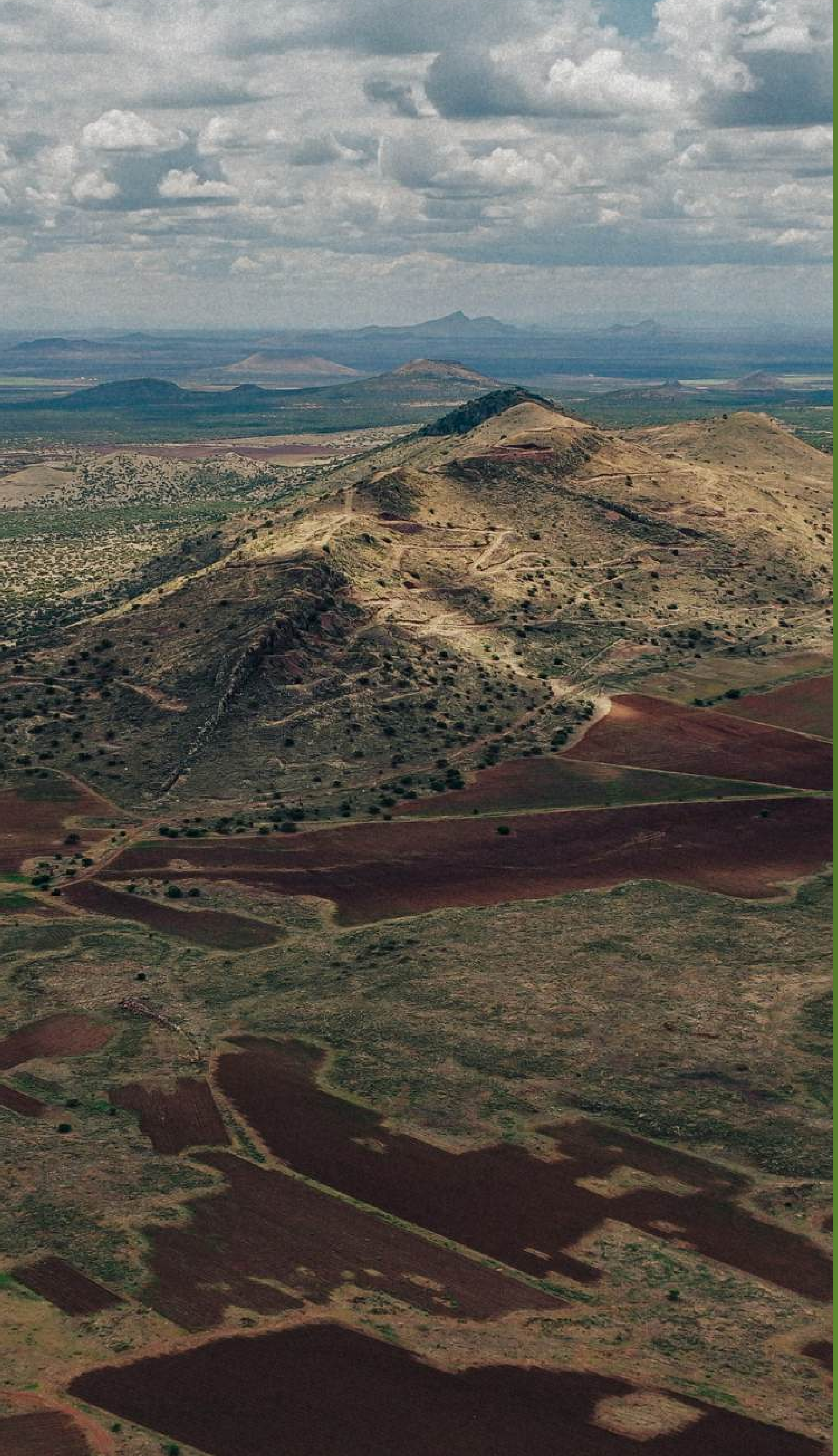
Measuring Progress

KEY INDICATOR	2025 TARGET	2024 RESULTS
ENVIRONMENT Dry stack tailings - recycled water	Increase percentage of water recycled	92% water recycled
LOCAL COMMUNITY INVESTMENT Funding for community initiatives, aligned with Avino's priority areas	Maintain or increase funding for community initiatives	USD$60K
HEALTH AND SAFETY Safety and health strategies	Continue training programs and reduce the Total Recordable Injury Frequency Rate (TRIFR) which represents the number of recordable injuries that occur for every 1 million hours worked.	3 TRIFR 0.12 LTIFR 0 Fatalities
BUSINESS **P**rocurement on goods and services - Within Durango Procurement on goods and services - Within Mexico	Increase local procurement Maintain or increase national procurement	41% 54%
GOVERNANCE Board Diversity	Maintain or increase women representation on the Board	25%



Contact Information

This is our second Sustainability Report, and the information presented will provide a reference point from which we can track and communicate our progress in future reporting periods.

We encourage you to visit the Sustainability Section on our website for more information.

Avino Silver & Gold Mines Ltd.
Suite 900 - 570 Granville Street
Vancouver, BC CAN V6C 3P1
604-682-3701
www.avino.com
ir@avino.com